



# ICRC

## International Committee for the Red Cross Director General

The ICRC is a neutral, impartial and independent organization, whose humanitarian mission is to protect and assist people affected by armed conflict, and to promote respect for international humanitarian law and universal humanitarian principles.

The ICRC is seeking applications for the role of Director General (DG), a leadership role responsible for mobilizing and inspiring a global organization of 19,000 people working in over 80 countries. The DG heads the ICRC Directorate, managing the organization's annual expenditure of approximately CHF 2,000 million and its global humanitarian operations. The DG works closely with the governing organs of the ICRC, supporting the ICRC President in his role as chief diplomat and the Presidency in managing, negotiating, shaping relations and developing partnerships with the key stakeholders of the organization.

The ideal candidate will have the following:

- Significant leadership experience at a regional or global level in a comparably complex organization, ideally as DG/CEO, Executive Director or Executive Committee Member.
- Strong operational leadership and management skills, including inspiring and managing large teams, acquired in the public, non-profit and/or private sector.
- Exposure to field leadership in a humanitarian organization; understands the complex dynamics with humanitarian action in contemporary armed conflict and other situations of armed violence.
- Thought leader and strategic thinker with strong analytical skills.
- Strong, proven negotiation and communication skills.
- Capacity to drive and accompany change, including with regard to digital transformation.
- Advanced university degree.
- Fluent in English and French; command of additional relevant languages is a plus.

To apply, submit your resume and cover letter to the dedicated mailbox [presidency@icrc.org](mailto:presidency@icrc.org) by 15 May 2019. Applications will be treated confidentially by the Office of the Presidency and our chosen third party executive search team. Expected start date in the role: mid-2020.